INDEPENDENT AUDITOR REPORT

Addressed to the Endowment Fund Management Board:

Name of the audited accounting unit:	ŠKODA AUTO Endowment Fund
Legal status:	endowment fund
Registered office:	869 tř. Václava Klementa, 293 01 Mladá Boleslav II
Reg. No. (IČ):	07700903

Auditor's final conclusion

We have audited the attached Final Accounts of the **ŠKODA AUTO Endowment Fund**, (hereinafter also referred to as the "Endowment Fund") that consist of a Balance Sheet as at 31/12/2022, a Profit and Loss Statement for the year ending 31/12/2022 and an annex to the said Final Accounts that describes the key accounting methods employed plus other explanatory information. Key Endowment Fund data are provided in the annex to the Final Accounts.

In our opinion, the Final Accounts provide, in all material respects, a true and honest picture of the Endowment Fund's assets and liabilities as at 31/12/2022, i.e. costs, revenues and profits/losses in the year ending 31/12/2022, and comply with the Czech Republic's accounting legislation.

Basis for the final conclusion

We have performed the audit in compliance with the Auditors Act and the auditing standards of the Czech Chamber of Auditors, i.e. the International Standards on Auditing (ISA) that, where applicable, are supplemented and amended by means of relevant applicability clauses. Our responsibility that is set forth in these regulations is described in detail in the section entitled Auditor's Responsibility for the Final Accounts Audit. In compliance with the Auditors Act and the Code of Ethics adopted by the Czech Chamber of Auditors, we are independent of the Endowment Fund, and we have also complied with other ethical obligations that arise from the said regulations. We believe that the evidence we have gathered provides a sufficient and appropriate basis for our final conclusion.

Other information provided in the Annual Report

Pursuant to Section 2, paragraph b) of the Auditors Act, "Other Information" is information provided in the Annual Report, outside the Final Accounts and our Auditor Report. The responsibility for such Other Information lies with the Endowment Fund's statutory body.

Our final conclusion on the Final Accounts does not bear any relevance to the Other Information. Yet it is part of our responsibilities relating to the Final Accounts audit to get familiar with the Other Information and decide whether or not the Other Information is, in material respects, in conflict with the Final Accounts or with our knowledge about the accounting unit concerned that we have gathered in auditing the Final Accounts and whether such information does not appear to be substantially (materially) incorrect. We also assess the Other Information as to whether it has been drawn up, in all material respects, in compliance with relevant legislation. This assessment means that we check whether the Other Information meets the legislative requirements for formal aspects and the method of drawing up the Other Information in the context of materiality, i.e.



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whether any possible non-compliance with the said requirements might be in a position to influence the opinion that is made on the basis of the Other Information.

Based on the completed processes and as far as we can judge, we hereby state that

- the Other Information that describe facts reflected in the Final Accounts is in line with the Final Accounts in all material respects and that
- the Other Information has been drawn up in compliance with relevant legislation.

Further, we are obliged to state whether the Other Information, based on our observations about and our knowledge of the Endowment Fund, does not contain any material irregularities in terms of factual correctness. We have not found any material factual irregularities in the Other Information received.

Responsibility for the Final Accounts on the part of the accounting unit's statutory body

The Endowment Fund's statutory body is responsible for drawing up the Final Accounts and ensuring that the Final Accounts provide a true and honest picture that is in compliance with the Czech accounting legislation, as well as for establishing an internal audit system that the Statutory body believes is necessary to ensure that the Final Accounts do not contain any material irregularities, whether caused by fraud or error.

In drawing up the Final Accounts, the Endowment Fund's statutory body is obliged to decide whether the Endowment Fund is capable to exist continuously and, if relevant, describe in the annex to the Final Accounts the key aspects relevant to its continuous existence while using the presumption of continuous existence in drawing up the Final Accounts, except for cases where the statutory body plans to dissolve the Endowment Fund or terminate its operation or in cases where it has no other realistic option than to do so.

Auditor's responsibility for the Final Accounts audit

Our ambition is to achieve a reasonable amount of certainty that the Final Accounts do not contain any material irregularities, whether caused by fraud or error, and issue an Auditor Report, including our final conclusion. A reasonable amount of certainty is a high degree of certainty, yet it is not a guarantee that an audit completed in compliance with the aforesaid regulations will, in all cases, identify material irregularities that may exist in the Final Accounts. Irregularities may occur as a consequence of fraud or error, and are considered material if it can be reasonably expected that they might, whether individually or aggregately, influence financial decisions that the users of the Final Accounts make on their basis.

When perform the audit, we are obliged, under the aforesaid regulations, to use our expertise throughout the audit process while maintaining professional scepticism. Further, we are obliged to:

- Identify and assess any risks of material irregularities in the Final Accounts, whether caused by fraud or error, propose and perform audit processes that respond to such risks and obtain sufficient and appropriate evidence that we can use as the basis for stating a (sound) final conclusion. The risk that we fail to identify some material irregularity caused by fraud is higher than the risk that we fail to identify some material irregularity caused by error, because a fraud case may involve collusions, forgery, purposeful omissions, untrue statements or avoidance of internal inspections/audits by the statutory body.
- Get familiar with the Endowment Fund's internal audit system relevant to our audit work to an extent that allows us to propose audit methods suitable with regard to the actual circumstances and not in order to be able to express our opinion about the efficiency of the EF's internal audit system.

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INDEPENDENT AUDITOR REPORT

- Assess the appropriateness of the accounting rules applied, the adequacy of accounting estimates and information that, in this connection, the Endowment Fund's statutory body has provided in the annex to the Final Account.
- Assess the appropriateness of the presumption of continuous existence used by the statutory body in drawing up the Final Accounts and decide, with regard to the gathered evidence, whether there is a material uncertainty, arising from the actual circumstances or conditions, that may cast material doubt on the Endowment Fund's ability to maintain its continuous existence. If we should conclude that such a material uncertainty does exist, it is our obligation to highlight in our Report any information provided in this connection in the annex to the Final Accounts, and if such information is not sufficient, to modify our final conclusion. Our conclusions regarding the Endowment Fund's ability to maintain its continuous existence are based on evidence we have obtained and gathered as at the date of our Report. Nevertheless, future events, conditions or circumstances may lead to a situation where the Endowment Fund loses such ability to maintain its continuous existence.
- Assess the overall presentation, structure and contents of the Final Accounts, including the annex, and also decide whether the Final Accounts describe the transactions and events used as the basis in a way that leads to providing a true picture.

It is our obligation to inform the statutory body, among other things, of the planned scope and timing of the audit and also of important findings that we have made during the audit, including substantial deficiencies in the internal audit system.

The audit was performed by (auditor) **Mr. Lumír Šubert**, Auditor Licence No. 1431. The audit took place over 11 May - 9 June 2023.

The Auditor's Report is provided to the Endowment Fund in three bound copies and one unbound copy.

In Liberec, 26 June 2023; this Auditor's Report has been made on behalf of audit company:

AUDITEX, s.r.o. 1. máje 97/25 460 07 Liberec III – Jeřáb Auditor Licence No. 9

Ing. Lumír Šubert CEO

<u>ANNEX</u>

- 1) 2022 Annual Report
- 2) 2022 Final Accounts consisting of the Balance Sheet, Profit and Loss Statement and annex.

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INTERNAL

Overview of projects supported in 2022

Grant Calls 2022

Recipient	Project	Amount of the contribution
Home hospice Duha	Ensuring existing home hospice care capacities	300 000,00 Kč
Home hospice Nablízku	Accessible palliative care in the Mladá Boleslav region	300 000,00 Kč
Home hospice Setkání	Ensuring the operation of a home hospice	300 000,00 Kč
LUMA MB	Comprehensive assistance to socially excluded persons in the Mladá Boleslav region with a focus on children at risk	300 000,00 Kč
Regional Charity Pardubice	Home hospice of Guardian Angels - providing palliative care	300 000,00 Kč
OD5K10	Patmos - social activation service for seniors and people with disabilities	300 000,00 Kč
PRO-SEN social health services	Social inclusion and improving self-sufficiency	300 000,00 Kč
Association Neratov	Lift platform na Kopečku - barrier-free connection	300 000,00 Kč
SEMIRAMIS	Promoting healthy relationships in primary schools	300 000,00 Kč
Diakonie ČCE - centre Světlo ve Vrchlabí	When the child has no support - preventive work in Vrchlabi	280 430,00 Kč
Respondeo	We help families in difficult situations	275 350,00 Kč
PFERDA	Support for bicycle assistants for the mental and mentally handicapped + providing crisis intervention in risky situations	250 000,00 Kč
Centre of Handicapped Skiers	Centre for handicapped skiers - motivation for active leisure time	185 000,00 Kč
Psychological Support Centre	Psychosocial support without barriers - Vrchlabi region	185 000,00 Kč
Perinatal hospice Dítě v srdce	Support group for families after prenatal and perinatal loss of a child	175 000,00 Kč
PROSTOR PRO	Preventive services for children (and) adolescents on the streets	159 789,00 Kč
Statutory City of Mladá Boleslav	Educational and recreational camp 2022	150 000,00 Kč
Gymnastic club Sokol Mnichovo Hradiště	Wheelchair access	150 000,00 Kč
Centre for the Integration of Foreigners	Playful Czech for children of foreigners	147 200,00 Kč
Anděl strážný	Home for everyone - emergency care	120 000,00 Kč
PFERDA	Mom, Dad, I'm an adult! Provision of comprehensive care for mentally handicapped independent family member	120 000,00 Kč
Diakonie ČCE - Centre of National Programmes and Services	Support for carers in the Rychnov region	119 900,00 Kč
Doteky naděje	The journey with the handicap continues - familiarization of pupils/seniors with the lives of handicapped people	102 000,00 Kč
Můžeme pomoci - J.F. 2020	International Games Integration Club for All Generations	90 300,00 Kč
Jistoty domova	We take care to the needy - providing social field care	79 000,00 Kč
SPMP ČR branch association Mladá Boleslav	Sports activities for people with intellectual disabilities	68 600,00 Kč
Diakonie ČCE - centre Světlo ve Vrchlabí	Personal assistance on the way to you, or care for the elderly in the home environment.	60 000,00 Kč
Diocesan Charity Litoměřice	Training Centre for Carers	60 000,00 Kč
Home for the elderly Vrchlabí	Connecting two worlds of seniors - prevention of social exclusion	57 500,00 Kč
Domov pod lípou	Social inclusion - Charity fun match II.	44 000,00 Kč

Region without barriers

	Regional charity Jilemnice	Charity taxi - transport of persons with reduced mobility	40 000,00 Kč
	DMO POBYTY	WE ARE NOT FROM ANOTHER PLANET	30 000,00 Kč
	4ART	Year in 4 Times - Classical Music on an International Level	890 000,00 Kč
	ADONAI for People	And FilmTeensFest 2023	600 000,00 Kč
	POST BELLUM	Memory of Nations - New visions for culture in the Rychnov, Mladá Boleslav and Vrchlabi regions	389 000,00 Kč
ure	Czech Centre for Architecture	KRKONOŠE ARCHITECTURE AWARD	300 000,00 Kč
r cult	Studio Hrdinů	A series of creative workshops in the Cabin Studio in Pěčice	581 000,00 Kč
ns fo	SCHULE Cultural Association	SCHULE Cultural Association - building a cultural place	419 001,00 Kč
New visions for culture	MUNICIPAL CLUB IN NOVÉ MĚSTO NAD METUJÍ	The New Town Philharmonic Orchestra plays for the Rychnov region	169 500,00 Kč
New	OPEN ART	NO MORE BREATH - time-lapse documentary	150 000,00 Kč
	Elementary Art School, Mladá Boleslav, 17. Listopadu 1325	Czech Christmas Mass by Jakub Jan Ryba	75 000,00 Kč
	Mladá Boleslav Chamber Orchestra	Classical music concerts in a new version	58 270,00 Kč
	YMCA DAP	Czech Labyrinth Tensing Festival	32 000,00 Kč
	The Duke of Edinburghs International Award Czech Republic Foundation	Involvement of schools in the DofE programme in the regions of Škoda Auto and development of key student competences	100 000,00 Kč
	RG RYCON	Support for the development of children in Tékáček	99 642,00 Kč
	Special Primary School Neratov	Common holidays in Neratov	99 338,00 Kč
	Museum of the Mladá Boleslav Region	Museum Bunch, educational club of the Museum of the Mladá Boleslav Region	98 000,00 Kč
	Solnický Brouček	With Brouček to a happy family - quality spending of time together families in the community	97 000,00 Kč
	Educational Institute, Educational Care Centre Klíčov and Secondary School	Sports equipment and musical instruments for the department of SVP Klíčov in Mladá Boleslav	90 000,00 Kč
	Primary school and kindergarten Javornice	Adaptation of pupils aimed at minimizing the degree of social differentiation	85 000,00 Kč
	Secondary vocational school, Hubálov 17	Hobby group RC models of racing cars on hydrogen drive II	84 000,00 Kč
	Secondary Vocational School and Secondary Vocational School, Horky nad Jizerou 35	Charity activities of the Youth Home SOŠ and SOU Horky nad Jizerou	79 000,00 Kč
	Basket Pastelka MB	Basket Pastelka MB - sport for all	75 000,00 Kč
ter	Služby a školení MB	Suburban camps	75 000,00 Kč
n Mat	Junák - Czech Scout, Stetson Rychnov nad Kněžnou	Support of leisure activities of children and adolescents in the Rychnov region	68 750,00 Kč
Children Matter	František Martin Pelcl Grammar School, Rychnov nad Kněžnou, Hrdinů odboje 36	Prevention is the basis	67 500,00 Kč
ΰ	Volleyball club ŠKODA AUTO Kvasiny	Year-round activities of youth teams in mini volleyball	66 500,00 Kč
	Congregation of the Unity of Brethren in Rychnov nad Kněžnou	Let's give the children our time!	60 000,00 Kč
	Secondary school - Podorlice Education Centre, Dobruška	Let's learn something new in our free time	59 250,00 Kč
	Gytta	Representation of the Rychnov region at the Czech Republic and European Championship	50 000,00 Kč
	Elementary School and Nursery School Deštné v Orlických horách	At school and after school - leisure events	46 180,00 Kč
	SK Vrchlabi SMOLA KONSTRUKCE	We do sports playfully and healthily	40 000,00 Kč
	SH ČMS - Volunteer Fire Brigade Dneboh	Football leisure for everyone	39 000,00 Kč

Rytmus Bakov nad Jizerou z. s.	Leisure time dance activities and clubs for children	30 000,00 Kč
SEMIRAMIS	RESTART together again! 3 day adventure trip for children	30 000,00 Kč
Unity of Brethren Mnichovo Hradiště	Expansion of the capacity of the camp kitchen	15 500,00 Kč
Sports club OB Spartak Rychnov nad Kněžnou	Support for orienteering sport for children and youth	10 000,00 Kč
Život na zámku	Playground in the Kvasiny castle park	718 000,00 Kč
Sports club Solnice	Reconstruction of changing rooms and facilities in the bowling club	500 000,00 Kč
Roman Catholic Parish - Deanery Mnichovo Hradiště	Acquisition of equipment for a community barn	230 000,00 Kč
Trutnov - City of the Dragon	The Book of the Vlachs	200 000,00 Kč
Okrašlovací Spolek in Vrchlabí	Community garden for leisure and learning	158 900,00 Kč
Život v sadu	Apples grow on trees - autumn apple harvesting with accompanying ecological program	119 500,00 Kč
Roman Catholic Parish of Benátky nad Jizerou	Let's Return the Voice to the Neo-Venetian Organ III. Stage	100 000,00 Kč
Junák - Czech Scout, Stetson Rychnov nad Kněžnou	Reducing electricity consumption for heating the Scout clubhouse in Rychnov nad Kněžnou	100 000,00 Kč
Friends of Skuhrov Castle	Wood transformations	100 000,00 Kč
TRIPSI	More than just a cinema - open-air cinema in Vrchlabí	100 000,00 Kč
TJ SOKOL Lično	Neighbours together for a beautiful life in the village of Lično - support of community life across generations	99 600,00 Kč
PFERDA	Pferda festival - integration of handicapped people	90 960,00 Kč
Regional Tourist Information Centre of the Giant Mountains	Nature trail "Trail of Water", invitation to the City Park	77 000,00 Kč
Můžeme pomoci - J.F. 2020	Community meetings in Benátky nad Jizerou	62 310,00 Kč
SEMIRAMIS	Together we are Hradiště! Meetings of young people in an unfavourable situation	57 000,00 Kč
Creative Centre of Hrnčířský dvůr in Zvířetice	Culture at Zvířetice - outdoor equipment	50 000,00 Kč
Association POJIZERSKÝ FOLKLOR	Jizera Folklore Festival	50 000,00 Kč
Rytmus Bakov nad Jizerou	Restoration of the Rytmus Bakov nad Jizerou environment	50 000,00 Kč
1.FC Rokytnice v O.h.	Roofed stage	49 850,00 Kč
Association of Friends of Holé Vrchy	Multi-purpose outdoor stage	48 830,00 Kč
Elementary School and Nursery School Mlada Boleslav, Jilemnického 1152	Outdoor classroom for education and leisure activities	45 000,00 Kč
Společně srdcem	Charity fair for Tadeáš	44 671,00 Kč
Včela Krkonoše	From the floor	40 000,00 Kč
Association Na Dvoře	Together for a sustainable community	40 000,00 Kč
SH ČMS - Chloumek Volunteer Fire Brigade	Modernization and renewal of equipment of the Chloumek Volunteer Fire Brigade	37 500,00 Kč
Physical Education Union Sokol Horní Branná, z.s.	We dance and produce, we involve our family	33 500,00 Kč
ZO ČSOP Klenice	Community tree planting in the Mladá Boleslav region	30 382,00 Kč
PROSTOR PRO	PRO STREET JAM	30 050,00 Kč
Automotoklub Bezno	Historical bike ride of Josef Procházka	25 900,00 Kč

	Josef Šír Elementary School and Nursery School, Horní Branná	Learning and crafting, above common moments is not - focused on intergenerational learning	24 500,00 Kč
	Congregation of the Unity of Brethren in Rychnov nad Kněžnou	Revitalization of the garden at building No. 373 in Rychnov nad Kněžnou	24 000,00 Kč
	Elementary School of Dr. Edvard Beneš Mladá Boleslav, Laurinova 905	Support of educational capacities of Ukrainian schools - equipment and equipment of classrooms	1 281 619,00 Kč
	ŠKODA AUTO UNIVERSITY	Integration of Ukrainian refugees through leisure activities	511 324,00 Kč
	Nursery school Vamberk, Tyršova 280	We help friends - employment of a teaching assistant in connection with Ukrainian children	300 000,00 Kč
	Statutory City of Mladá Boleslav	Prevention of mental ingestion - psychological support for refugees	264 033,00 Kč
	Elementary School and Nursery School Mladá Boleslav, Václavkova 1040	Together for Ukraine - Teaching Assistant for Refugees	255 000,00 Kč
	Elementary School Mnichovo Hradiště, Studentská 895	Support to Ukrainian pupils in the form of new equipment and meal allowance	249 000,00 Kč
	Nursery School Jilemnice	Teaching assistants for Ukrainian preschoolers	240 000,00 Kč
	Elementary School Mnichovo Hradiště, Studentská 895	School assistant for Ukrainian pupils	235 500,00 Kč
	Community Centre Spokojený život	Support for Czech language teaching to refugees in Bakov nad Jizerou	175 440,00 Kč
	Community Centre Spokojený život	Community hub for all	170 400,00 Kč
ne	Elementary school Solnice, district Rychnov nad Kněžnou	Improving and expanding the teaching of Czech for Ukrainian children	163 980,00 Kč
Ukrai	Statutory City of Mladá Boleslav	Education of health professionals, Mladá Boleslav	181 500,00 Kč
Together for Ukraine	Elementary school Mladá Boleslav, Dukelská 1112	Teaching assistant and increasing the workload of a school psychologist	145 000,00 Kč
ogetl	SHIN-KYO, z. s.	Involvement of refugees in one-off events and regular activities of the SHIN-KYO club	139 650,00 Kč
F	ŠKODA AUTO UNIVERSITY	Czech Language and Culture for Ukrainian Teachers	126 348,00 Kč
	House of Children and Youth Pelíšek, Vrchlabí	Support of pedagogical and administrative external staff of House of Children and Youth	120 000,00 Kč
	Elementary school Rychnov nad Kněžnou, Javornická 1596	Increasing the capacity of primary schools for new Ukrainian pupils	110 000,00 Kč
	City of Mnichovo Hradiště	Czech Language Courses for Adult Ukrainian Refugees	97 800,00 Kč
	Primary school Týniště nad Orlicí	PPP - Professional psychological support	80 000,00 Kč
	Nursery school Bakov nad Jizerou, district Mladá Boleslav	Our new friends - integration of children from Ukraine	80 000,00 Kč
	Nursery School Jilemnice	We help Ukrainian preschoolers	57 850,00 Kč
	Služby a školení MB	Adaptation programs - Ukrainian children	55 000,00 Kč
	Elementary School and Nursery School Deštné v Orlických horách	We help our new friends - integration of children and families from Ukraine	50 180,00 Kč
	T. G. Masaryk Business Academy, Kostelec nad Orlicí, Komenského 522	Together without barriers - integration of relations with international students	31 000,00 Kč
	62nd Front Guard of the Royal Rangers Bystré	Let's learn Czech - integration of children from Ukraine	15 000,00 Kč
	City of Mnichovo Hradiště	Measures to increase transport safety in Dobrá Voda and Dneboh	500 000,00 Kč
	City of Vrchlabí	Pedestrian crossing Vrchlabí, ul. Valtericka	500 000,00 Kč
	Village of Ohnišov	Reconstruction of pavement	430 000,00 Kč

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×	City of Mnichovo Hradiště	Design preparation of calming down Vít Nejedlý Street, the main thoroughfare of Mnichovo Hradiště	250 000,00 Kč
Safet	Village of Sněžné	Sidewalk in the village of Sněžné	244 000,00 Kč
Traffic Safety	Village of Bačetín	Project to increase traffic safety in the cadastre of the municipality of Bačetín at the bus stop on the road II/309	80 886,00 Kč
Ļ	Village of Čestice	Speed indicators - Obec Čestice	70 131,00 Kč
	Kolem na kole	Quiet mornings at schools	50 000,00 Kč
	Bezpečně na silnicích	Markéta's traffic education for kindergarten in Jilemnicko	46 912,00 Kč
	Village of Bítouchov	Transport infrastructure - traffic radar	38 296,00 Kč
	Elementary school of František Kupka, Dobruška, Františka Kupka 350, district Rychnov nad Kněžnou	ŠKODA EDU - support for teachers and headmasters	259 000,00 Kč
	Elementary school Mladá Boleslav, Dukelská 1112	ŠKODA EDU - support for teachers and headmasters	228 800,00 Kč
	Elementary School and Nursery School Mladá Boleslav, Václavkova 1040	ŠKODA EDU - support for teachers and headmasters	208 800,00 Kč
	Elementary School and Nursery School Mladá Boleslav, Jilemnického 1152	ŠKODA EDU - support for teachers and headmasters	208 800,00 Kč
	Elementary School and Nursery School Mladá Boleslav, 17. Listopadu 1325	ŠKODA EDU - support for teachers and headmasters	198 800,00 Kč
	Elementary School and Nursery School, Lánov, Trutnov District	ŠKODA EDU - support for teachers and headmasters	198 800,00 Kč
	Karel Klíč Elementary School Hostinné	ŠKODA EDU - support for teachers and headmasters	198 800,00 Kč
	Primary school Benátky nad Jizerou, Husovo náměstí 55	ŠKODA EDU - support for teachers and headmasters	198 800,00 Kč
	Elementary school and kindergarten Častolovice	ŠKODA EDU - support for teachers and headmasters	198 800,00 Kč
	Elementary School Mnichovo Hradiště, Sokolovská 254	ŠKODA EDU - support for teachers and headmasters	198 800,00 Kč
	Elementary school Kosmonosy, Podzámecká 1, district Mladá Boleslav	ŠKODA EDU - support for teachers and headmasters	198 800,00 Kč
	Elementary School and Nursery School Skuhrov nad Bělou	ŠKODA EDU - support for teachers and headmasters	159 600,00 Kč
	Elementary School of Dr. Edvard Beneš Mladá Boleslav, Laurinova 905	ŠKODA EDU - support for teachers and headmasters	140 400,00 Kč
	Primary school and kindergarten Dolní Lánov	ŠKODA EDU - support for teachers and headmasters	138 600,00 Kč
	Elementary School and Nursery School, Černý Důl, Trutnov District	ŠKODA EDU - support for teachers and headmasters	138 600,00 Kč
	Masaryk Elementary School and Nursery School Brodce	ŠKODA EDU - support for teachers and headmasters	138 600,00 Kč
	Elementary school, Vrchlabí, nám. Miru 283	ŠKODA EDU - support for teachers and headmasters	120 400,00 Kč
EDU	Masaryk Elementary School and Kindergarten Semčice	ŠKODA EDU - support for teachers and headmasters	120 400,00 Kč
	Elementary school, Opočno, district Rychnov nad Kněžnou	ŠKODA EDU - support for teachers and headmasters	120 400,00 Kč
	Elementary school Solnice, district Rychnov nad Kněžnou	ŠKODA EDU - support for teachers and headmasters	120 400,00 Kč
	Elementary school and kindergarten Dobrovice	ŠKODA EDU - support for teachers and headmasters	120 400,00 Kč
	Elementary school Bakov nad Jizerou, district Mladá BoleslaV	ŠKODA EDU - support for teachers and headmasters	120 400,00 Kč
	Elementary school, Dobruška, Pulická 378, district Rychnov nad Kněžnou	ŠKODA EDU - support for teachers and headmasters	120 400,00 Kč
	Masaryk Primary School and Debr Nursery School, Mladá Boleslav, Bakovská 7	ŠKODA EDU - support for teachers and headmasters	120 400,00 Kč
	T. G. Masaryk Elementary School and Mladá Boleslav Nursery School, Svatovítská 574	ŠKODA EDU - support for teachers and headmasters	120 400,00 Kč

	Total	27 859 762,00 Kč
City of Jilemnice	Construction of a workout playground in the Hraběnka area	100 000,00 Kč
City of Rychnov n/K	Municipal leisure	139 545,00 Kč
Village of Trnov	Building a children's playground	195 769,00 Kč
Village of Trnov	Building a workout playground	290 763,00 Kč
Village of Dalovice	Outdoor community leisure gazebo	382 500,00 Kč
City of Opočno	Building a children's playground	382 783,00 Kč
Elementary school and kindergarten, Kunčice nad Labem	ŠKODA EDU - support for teachers and headmasters	39 200,00 Kč
Elementary school and kindergarten Bohuslavice, district Náchod	ŠKODA EDU - support for teachers and headmasters	39 200,00 Kč
Primary School and Nursery School Bílý Újezd, district Rychnov nad Kněžnou	ŠKODA EDU - support for teachers and headmasters	60 200,00 Kč
Elementary School and Nursery School, Rudník, Trutnov District	ŠKODA EDU - support for teachers and headmasters	60 200,00 Kč
Elementary school, Vrchlabi, Školní 1336	ŠKODA EDU - support for teachers and headmasters	78 400,00 Kč
Elementary School and Nursery School Kvasiny, district Rychnov nad Kněžnou	ŠKODA EDU - support for teachers and headmasters	78 400,00 Kč
Elementary School Mozaika, o.p.s. Rychnov nad Kneznou	ŠKODA EDU - support for teachers and headmasters	78 400,00 Kč
Elementary school Gutha - Jarkovského Kostelec nad Orlicí	ŠKODA EDU - support for teachers and headmasters	78 400,00 Kč
Elementary school and kindergarten Rychnov nad Kněžnou, Roveň 60	ŠKODA EDU - support for teachers and headmasters	78 400,00 Kč
Elementary school Bělá pod Bezdězem	ŠKODA EDU - support for teachers and headmasters	120 400,00 Kč

Supported projects 2022

Leisure Amenities

Recipient	Project	Amount of the contribution
Statutory City of Mladá Boleslav	Telematics - Smart traffic management	24 545 000,00 Kč
Statutory City of Mladá Boleslav	Footbridge and embankment cycle path	23 816 520,00 Kč
City of Mnichovo Hradiště	Restoration of the old Jewish cemetery Mnichovo Hradiště	2 940 000,00 Kč
City of Solnice	Attic to increase the capacity of the elementary school	2 592 000,00 Kč
City of Mnichovo Hradiště	Furnishings of the town house of culture	2 000 000,00 Kč
City of Bakov nad Jizerou	Design work of the reconstruction of the main square	1 500 000,00 Kč
City of Kosmonosy	Natural swimming pool biotope II. phase - technological part, game water features, landscaping	1 500 000,00 Kč
Hub Innovation	Pilot project of the Impact Hub concept in Mladá Boleslav	1 500 000,00 Kč
Statutory City of Mladá Boleslav	Equipment for the new day care center Na Celně	1 496 781,90 Kč
KRNAP Vrchlabí Administration	Restoration of the monastery garden in Vrchlabí	1 435 000,00 Kč
Statutory City of Mladá Boleslav	Sports ground in Michalovice	1 357 332,00 Kč
City of Rychnov nad Kněžnou	Traffic calming measures	1 000 000,00 Kč
Život na zámku	Extension of the castle exposition	900 000,00 Kč

AFS Intercultural Programmes	Foreign scholarships for high school students	800 000,00 Kč
Karel Halíř Elementary Art School Vrchlabí	Study of a new outdoor classroom and acquisition of teaching aids	650 000,00 Kč
City of Dobrovice	Revitalization of Švermovy sady	500 000,00 Kč
City of Rychnov nad Kněžnou	Operation of shared bikes 2022 - Rychnov	500 000,00 Kč
City of Opočno	Revitalization of the park on the premises of the former hospital	400 000,00 Kč
City of Vrchlabí	Operation of shared bikes 2022 - Vrchlabí	384 000,00 Kč
City of Bělá pod Bezdězem	Restoration of plasters at the castle in Bělá	360 000,00 Kč
City of Dobrovice	Study of a new community garden in the area of the former rectory	350 000,00 Kč
The Duke of Edinburghs International Award Czech Republic Foundation, o.p.s.	DofE buddy program - integration of Czech and Ukrainian children	300 000,00 Kč
Endowment Fund of Assistance	Contribution to public collections of people in difficult situations from the ŠA regions	500 000,00 Kč
City of Bakov nad Jizerou	Complex restoration of the St. John's Cample. Barbara	250 000,00 Kč
Civil Society Development Foundation	Support for education and professionalization of non-profit organizations - Nonprofit of the Year 2022	250 000,00 Kč
Linka bezpečí	Safely at school - introducing children to ways of solving problems/challenging situations	250 000,00 Kč
City of Mnichovo Hradiště	Revitalization of the avenue in Dneboh	245 500,00 Kč
Association of Public Benefit Organizations of the Czech Republic	Development and professionalization of the non-profit sector	242 200,00 Kč
City of Mnichovo Hradiště	Operation of shared bikes 2022 - Mnichovo Hradiště	212 355,00 Kč
City of Mnichovo Hradiště	Restoration of the Lidice Rose Memorial	200 000,00 Kč
City of Rychnov nad Kněžnou	Landscaping of public areas in the Javornická residential complex	200 000,00 Kč
Karel Halíř Elementary Art School Vrchlabí	Integration activities for Ukrainian children	200 000,00 Kč
Elementary Art School Rychnov nad Kněžnou	Increasing teaching capacity for pupils from Ukraine	200 000,00 Kč
Elementary Art School Mladá Boleslav	Equipment of the new branch in the chateau Bělá p. Bezdezem	200 000,00 Kč
Statutory City of Mladá Boleslav	Revitalization of the garden of sheltered housing in Mladá Boleslav	162 500,00 Kč
City of Jilemnice	Project preparation of a dry reservoir on the Jilemka watercourse	150 000,00 Kč
City of Rychnov nad Kněžnou	Educational trail around the forest Včelný	100 000,00 Kč
Nevypusť duši	Creating a safe environment for mental health care for pupils and teachers	100 000,00 Kč
Čtení dětí změní	Bilingual fairy tale book for children from Ukraine	100 000,00 Kč
ŠKODA AUTO UNIVERSITY	Information platform for educational and leisure activities for Ukrainian refugees	95 000,00 Kč
ŠKODA AUTO UNIVERSITY	EDU WEEK 2022 - educational week for teachers and educational institutions	30 000,00 Kč
Association of Public Benefit Organizations of the Czech Republic	Advising non-profit organisations on their transparency	28 500,00 Kč
ZO ČSOP Klenice	Providing facilities for patrols protecting endangered gopher	18 556,00 Kč
	Total	74 561 244,90 Kč

Own projects 2022

Recipient	Project	Amount of the contribution
Own project	Communication platforms	4 679 039,42 Kč
Own project	Reconstruction of the IT classroom at the Secondary Technical School in Mladá Boleslav	2 428 541,77 Kč
Own project	ŠKODA EDU - increasing the competences of primary school headmasters and teachers	1 922 998,55 Kč
Own project	Festival Lighthouse 2022 - festival of light in the castle park Kosmonosy	1 331 000,00 Kč
Own project	Street Art festival - live art in the streets	1 294 700,00 Kč
Own project	Education in traffic safety at primary schools	1 018 215,00 Kč
Own project	Maker Faire Mladá Boleslav 2022 - festival of creatives and makers	847 000,00 Kč
Own project	Project management for the city of Kosmonosy	782 628,00 Kč
Own project	ŠKODA Gaming Tour - festival of eSports and digital technologies	537 240,00 Kč
Own project	Verification study of the adaptation of the former District House	474 623,00 Kč
Own project	Maker Faire Rychnov nad Kněžnou 2022 - Festival of creatives and makers	447 700,00 Kč
Own project	Earth Day 2022: Living Garden	439 465,95 Kč
Own project	Yoga fest - yoga classes, lectures and workshops on mental health	422 302,10 Kč
Own project	Study of footbridge and cycle path over the D10 near Kosmonosy	421 987,50 Kč
Own project	Study of social services in the Rychnov region - mapping of needs and proposal of measures	399 100,00 Kč
Own project	Study of a footbridge for pedestrians and cyclists across the D10 near Mnichovo Hradiště	336 700,65 Kč
Own project	Community events on the occasion of the opening of new playgrounds in the Mladá Boleslav region	221 182,00 Kč
Own project	Treatment of memorial trees in the Park of the Three Emperors	184 382,00 Kč
Own project	Study of modifications of the chateau and chateau park in Kosmonosy:	179 685,00 Kč
Own project	Sports day at Josyma run	130 878,50 Kč
Own project	Letters of thanks to hospital employees for their commitment during the coronavirus crisis	119 947,30 Kč
Own project	Study - Relaxation zone Jizera	29 040,00 Kč
	Total	18 648 356,74 Kč

Overview of donations received in 2022

Donor	Amount
Skoda Auto	2 000 000,00 Kč
Skoda Auto	1 824 497,00 Kč
Skoda Auto	520 000,00 Kč
Trade unions KOVO MB	1 846 897,00 Kč
Deutsches Stiftungszentrum GmbH	1 724 800,00 Kč
Platform Vision 0	1 000 000,00 Kč
Other	264 383,00 Kč
Total	9 180 577,00 Kč

FINAL ACCOUNTS

2022

Name of the accounting unit:	ŠKODA AUTO Endowment Fund
Legal status:	Endowment fund
Registered office:	869 tř. tř. Václava Klementa 869, 293 01 Mladá Boleslav II, Czech Republic
Reg. No. (IČ):	07700903
Balance Sheet Day:	31/12/2022

Final Accounts contents 1) Balance Sheet as at 31/12/2022

2) Profit and Loss Statement for the year ending 31/12/2022

3) Annex to the 2022 Final Accounts

Final Accounts completion date:	Statutory body signature
21/6/2023	Minuis Marce
4	/*******

BALANCE SHEET

as at 31 December 2022

(in whole thousands of CZK)

ŠKODA AUTO Endowment Fund

ltem	ASSETS	Status as at 1/1	Status as at 31/12
	а	1	2
Α.	Fixed assets		
В.	Total current assets	645 503	575 148
١١.	Total receivables		600
17/	Other receivables		600
111.	Total current financial assets	645 230	572 556
3/	Cash in accounts	645 230	572 556
IV.	Total other assets	273	1 992
1/	Defered outcome	21	23
2/	Deferred income	252	1 969
	TOTAL ASSETS	645 503	575 148

ltem	LIABILITIES	Status as at 1/1	Status as at 31/12
	b	3	4
Α.	Total internal resources	639 621	542 364
Ι.	Total assets	639 621	542 364
1/	Equity	26	26
2/	Funds	639 595	542 338
B.	Total third-party resources	5 882	32 784
III.	Total short-term liabilities	5 882	32 784
1/	Contractors	2 327	947
5/	Staff	21	181
7/	Liabilities towards social security and health insurance institutions	13	99
9/	Other direct taxes	4	20
17/	Other liabilities	3 517	31 537
	TOTAL LIABILITIES	645 503	575 148

PROFIT AND LOSS STATEMENT

as at 31 December 2022

(in whole thousands of CZK)

ŠKODA AUTO Endowment Fund

ltem	PROFIT AND LOSS STATEMENT	Core business	Economic activity
A	Costs		
i i i i	Purchases consumed and services procured	19 456	
6/	Other services	19 456	
Ш,	HR costs	3 857	
10/	Payroll costs	2 858	
11/	Compulsory social security	965	
13/	Compulsory social costs	34	
٧.	Other costs	32	
22/	Other costs	32	
	Total costs	23 345	
В.	Revenues		
IV.	Other revenues	23 345	
7/	Revenue interest	17 943	
9/	Funds clearance	5 402	
	Total revenues	23 345	
C.	Earning before taxes	0	
D.	Earning after taxes	0	

ŠKODA AUTO Endowment Fund

Annex to the Final Accounts as at 31 December 2022

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1. ACCOUNTING UNIT DESCRIPTION

ŠKODA AUTO Endowment Fund (hereinafter referred to as the "Endowment Fund") was established on October 30, 2018. Its registered address is 869 tř. Václava Klementa, 293 01 Mladá Boleslav II, Czech Republic, Reg. No. (IČ) 07700903. The Endowment Fund was registered in the Register of Foundations administered by the Municipal Court in Prague under File No. N 1657 on December 5, 2018.

The purpose of the Endowment Fund is to support economically and socially beneficial projects and activities, including:

a) Youth support and protection;

b) Support to sports projects;

c) Environmental protection, cultural heritage protection, protection of cultural monuments and traditions;

d) Science and education support;

e) Research and development support;

f) Fire protection;

g) Safety support;

h) Support to social, healthcare, humanitarian and charity activities.

2. GENERAL DATA

Founder

Reg. No. (IČ	
ŠKODA AUTO a.s.	00177041
Investment share	CZK 26,000.00

Management Board

First name and last name	Position	In office since:
Michal Kadera	Chairman	30/10/2018
Martin Hrdlička	Member	30/10/2018
Sandra Lacinová	Member	6/12/2021
Dana Němečková	Member	6/12/2021

Supervisory Board

First name and last name	Position	In office since:
Klaus Zellmer	Chairman	1/9/2022
Bohdan Wojnar	Member	30/10/2018
Christian Schenk	Member	1/11/2021
Maren Gräf	Member	6/12/2021

In 2022, the founding charter was amended regarding the composition of the Supervisory Board. Mr. Thomas Schäfer's membership in the Supervisory Board ended as of 30/6/2022. Mr. Klaus Zellmer was appointed as new members of the Supervisory Board.

The Endowment Fund is always represented by a minimum of two Management Board members.

3. FINAL ACCOUNTS COMPLETION BACKGROUND

The attached Final Accounts have been drawn up in compliance with the Accounting Act (Act No. 563/1991 Coll. as amended, hereinafter referred to as the "Accounting Act") and implementing decree No. 504/2002 Coll. that implements certain provisions of the Accounting Act for accounting units whose core business is not an entrepreneurial activity.

4. GENERAL ACCOUNTING PRINCIPLES, ACCOUNTING METHODS AND THEIR CHANGES AND VARIATIONS

Revenues and costs are posted on an accrual basis, i.e. to periods to which they are relevant in terms of subject matter and timing. Only revenues that are not subject to income tax or are exempt from this tax were posted in the period under review.

The Endowment Fund does not own any fixed assets and did not make any adjustment entries. Foreign currency transactions were accounted for at the daily CNB exchange rate.

The equity equals the Founder's investment share the amount of which is registered in the Register of Foundations. The Endowment Fund posts money received under donation agreements to Account 911 – Funds, from which such received amounts are cleared as described below, according to the nature of their use:

- Against the bank account: in cases where financial resources are provided to third parties.
- Against Account 648 Funds Clearance: in cases where deliverables are bought in the Fund's own name; this method is used to pay for EF-run public benefit activities that are in line with the purpose of the Endowment Fund.

5. PERSONAL DATA

Average statistical headcount equivalent: 4

No remuneration was paid to Management Board and Supervisory Board members for holding the said offices in 2022.

6. DONATIONS RECEIVED AND PROVIDED; ENDOWMENT FUND COSTS

The Endowment Fund received a donation of CZK 780,000,000 from its Founder in 2019 from which it continuously provides endowment contributions. In the current period, the Fund received donations from other entities in the total amount of CZK 9,181 thous. Donations received have been posted to the Funds account. In the current year, the funds were used to provide endowment contributions in the total amount of CZK 102,421 thous., and to cover the costs of own activities aimed at fulfilling the purpose of the endowment fund in the amount of CZK 5,402 thous. (total amount of these costs in the regular period was CZK 18,648 thous., the amount not covered by the use of Funds was financed from interest income).

The Endowment Fund management costs in 2022 totalled CZK 4,697 thous. The entire amount was covered by interest received on term deposits.

Other receivables are shown at the amount of the donations for which the relevant contracts were concluded in the current period and were reimbursed in 2023.

Similarly, other payables represent the liability for endowment contributions under contracts entered into in the regular period, which are being reimbursed in 2023.

7. PRESUMPTION OF THE COMPANY'S CONTINUOUS EXISTENCE

The Final Accounts were drawn up as at 31 December 2022, under the presumption of the Endowment Fund continuous existence.

8. IMPORTANT EVENTS THAT TOOK PLACE AFTER THE BALANCE SHEET DAY

No important events took place between the Balance Sheet Day and the moment of completing the Final Accounts.

Completed:

21/6/2023